

ARMY COLLEGE OF NURSING

WORKSHOP

ON

TOPIC- ORGANIZATIONAL BEHAVIOUR
AND HUMAN RELATIONS



STUDENT DISTRIBUTION FOR PRE WORKSHOP

PRE WORKSHOP

S.No.	NAME	TASK	SIGNATURE
1.	JULIE KUMARI	COORDINATOR	<i>Julie</i>
2.	ALKA YADAV	BUDGETING	<i>Alka</i>
3.	ANSHU YADAV		<i>Anshu</i>
4.	ANURADHA SRIVASTAVA	OBJECTIVE, PURPOSE, AGENDA FOR WORKSHOP	<i>Anuradha</i>
5.	SHAILI		<i>Shaili</i>
6.	AKARSHI	CERTIFICATE PREPARATION	<i>Akarshi</i>
7.	NEHA GUPTA		<i>Neha</i>
8.	TANJOT KAUR	REFRESHMENT	<i>Tanjot</i>
9.	ANJU KUMARI		<i>Anju</i>
10.	ANURADHA		<i>Anuradha</i>
11.	BHAVANA	RECEPTION +	<i>Bhavana</i>
12.	LUCKY KUMARI	STATIONARY DISTRIBUTION	<i>Lucky</i>
13.	PARAMJIT KAUR	+ DISCIPLINE	<i>Paramjit</i>
14.	TANNU	PHOTOGRAPHY + VIDEOGRAPHY	<i>Tannu</i>

NO. OF STUDENTS = 14

[Signature]
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Jalandhar

SIGNATURE OF CHAIRPERSON

[Signature]
Asso. prof.

SIGNATURE OF CO. CHAIRPERSON

OBJECTIVES

GENERAL OBJECTIVES

- At the end of the workshop the learner will be able to describe ,demonstrate and evaluate organizational behaviour and human relations.


SPECIFIC OBJECTIVES

The learners are able to :-

- Define the concept of organizational behaviour.
- Understand the significance and scope of organizational behaviour.
- Analyse the concept of group dynamics.
- Advocate the importance of motivation.
- Recognize leadership styles.
- Regulate and execute the relations with professional association and employee union and collective bargaining.


PURPOSES

- It provide road maps to lives in organisations
- Uses scientific research to help understand and predict organisational life.
- It helps us influence organisational events
- It helps understand himself and other better
- It helps manager to manage human resources effectively e.g. motivation

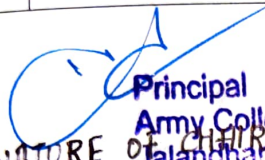

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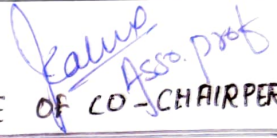
AGENDA

<u>S.NO</u>	<u>TIME</u>	<u>TOPIC</u>	<u>SPEAKERS</u>
1.	0800-0830	ARRIVAL OF TEACHERS AND TILAK CEREMONY	MS.LUCKY ,MS BHAWANA
2.	0830-0840	LAMP LIGHTINING CEREMONY	MS.SHIWANI, MS AKARISHI
3.	0840-0850	INTRODUCTION	MS.CHARU, MS. VISHALI
4.	0850-0910	ORGANIZATIONAL BEHAVIOUR AND HUMAN RELATION- GROUP DISSCUSION	MS.JYOTI YADAV, MS ALISHA
5.	0910-0930	LEADERSHIP STYLE -ROLE PLAY	MS.MUSKAN, MS NIDHI
6.	0930-1000	GROUP DYNAMICS -PANNEL DISSCUSION	MS.ARMEET, MS PRAGYA
7.	1000-1030	TEA BREAK	
8.	1030-1050	RELATION WITH PROFESSIONAL ASSOCIATIONS AND COLLECTIVE BARGANIHNG -SEMINAR	MS.SONAM, MS.MANINDER
9.	1050-1135	GUEST LECTURE ON MOTIVATION	LT.COL VIKAS DHAR
10.	1135-1150	FEED BACK EVALUATION	MS.POONAM, MS.


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			AARTI
11.	1150-1200	SUMMARY OF REPORT	MS.KIRAN,MS. GULSHAN
12.	1200-1230	CERTIFICATE DISTRIBUTION	MS.MONTI, SHIWANI MS.JYOTI
13.	1230-1240	VOTE OF THANKS	MS.GULSHAN KIRAN


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 Assoc. prof
SIGNATURE OF CO-CHAIRPERSON

**ORGANIZED BY;
BSC NURSING
4TH YEAR**

13TH BATCH

**"A LEADER
IS ONE WHO
KNOWS THE WAY
GOES THE WAY
AND
SHOWS THE WAY"**

VALEDICTION

**Welcome Address
Ms.Charu BSc Nursing
4th Year**

**Summary Report
Ms.Gulshan
BSc Nursing 4th Year**

**Certificate Distribution
DIGNITARIES**

**Vote of Thanks
Ms.Kiran
BSc Nursing 4th Year**

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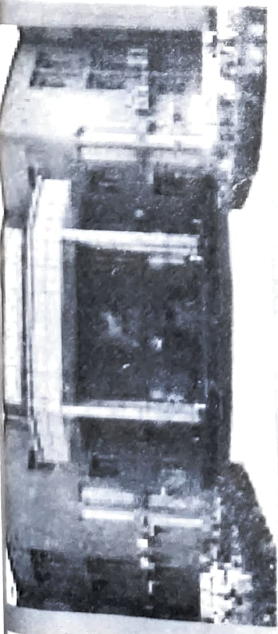
**ARMY COLLEGE OF
NURSING
JALANDHAR CANTT
ORGANIZING A
WORKSHOP ON**

**ORGANIZATIONAL
BEHAVIOUR & HUMAN
RELATIONSHIP**

**VENUE:ASHOKA HALL
DATE:28thAugust 2021
TIME : 0800 -1300HRS**



0800-0830 RECEIPT



ARMY COLLEGE OF NURSING (ACN) IS ESTABLISHED FOR THE DAUGHTERS OF ARMY PERSONNEL/EXSERVICE MEN WITH EFFECT FROM AUG 2005. ACN IS FUNCTIONING UNDER THE AEGIS OF ARMY WELFARE EDUCATION SOCIETY

**(AWES) . MOTTO :
LEARN AND SHARE
, EXCEL IN HEALTH
CARE .**

0830-0840	CEREMONIAL LAMP LIGHTING	DIGNITARIES
0840-0850	UNFOLDING OF THE TOPIC	MS.LUCKY
0850-0910	ORGANIZATIONAL BEHAVIOUR AND HUMAN RELATION - GROUP DISCUSSION	MS.JYOTI
0910-0930	LEADERSHIP STYLE -ROLE PLAY	MS.MUSKAN
0930-1000	GROUP DYNAMICS - PANEL DISCUSSION	MS.ARMEET
1000-1030	TEA BREAK	
1030-1050	RELATIONSHIP WITH PROFESSIONAL ASSOCIATION AND COLLECTIVE BARGAINING -SEMINAR	MS.SONAM
1050-1135	GUEST LECTURE	LT COL VIKAS DHIR
1135-1210	VALEDICTORY CEREMONY	MS.GULSHAN
1210-1220	VOTE OF THANKS	MS.KIRAN

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Muzaffargarh Cantt. Muzaffargarh



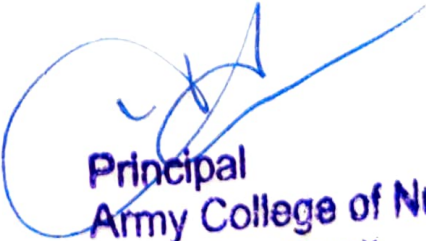
*Principal Staff & Students of Army College of Nursing
request the pleasure of the company of*

For _____ *at* _____

on _____ *at* _____

RSVP : 6859/6876

Pgme : Overleaf


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PLANNED BUDGET FOR WORKSHOP(2020-2021)

**TOPIC- ORGANIZATIONAL BEHAVIOUR AND HUMAN
RELATION**

BUDGETING COMMITTEE- ANSHU YADAV

ALKA YADAV

SR. NO.	PARTICULARS	QUANTITY	AMOUNT(RS)
1.	Certificate	185	1850
2.	Folder(pen + notepad)	150	2200
3.	Stationary		800
4.	Printout		500
5.	Refreshment		
	• Patties	210	3150
	• Gulabjamun	210	-
	• Tea		
TOTAL			8500

SIGNATURE OF CO-ORDINATOR:

Anshu Yadav
Asst. Prof

SIGNATURE OF PRINCIPAL:


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REFRESHMENT PLAN

SUBMITTED BY:

ANJU KUMARI

ANURADHA

S.NO	ITEMS	QUANTITY	AMOUNT
01	PATTIES	210	3150
02	GULAB JAMUN	210	-
03	TEA		-
TOTAL			3150

SIGNATURE OF CO-ORDINATOR:

Anju Kumari
Ass. prof

SIGNATURE OF PRINCIPAL:

[Signature]
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Certificate



WORKSHOP

ON

"ORGANISATIONAL BEHAVIOUR AND HUMAN RELATIONS"

This is to certify that Ms/Mrs _____ had organised /participated in the workshop in Army College of Nursing "on 28th August, 2021.

Signature of

Organising Secretary

Principal
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RECEPTION/DISCIPLINE/STATIONARY

- Sakshi
- Lucky
- Paramjit kour
- Bhavana

RECEPTION

- Coordinating with the other team members.
- Welcoming the teachers and students with the workshop tags.
- Escorting the teachers and students to their respective places.

Workshop tag.



DISCIPLINE :

- Maintaining the decorum of the hall.
- Ensure proper social distancing among the audience.
- To avoid hollers and to ensure equal opportunities are given to audience to answer.
- To provide mike to audience for peaceful conduct of the show.

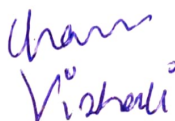
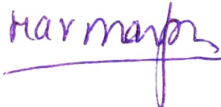
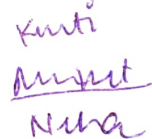


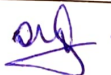
STATIONARY DISTRIBUTION :

- Distribution of notepad and pen to the students.

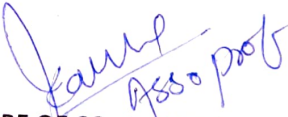

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ARMY COLLEGE OF NURSING

PA.M. WORKSHOP

SNO.	NAMES	TASK	SIGNATURE
1	CHARU VISHALI CHAUHAN	MASTER OF CEREMONY	
2	HARMANPREET KAUR	INTERACTIVE SESSION	
3	KEERTI NAVNEET NEHA	HALL MANAGEMENT ISSUE AND RETURN	
4	SANGITA SHARMA	PA SYSTEM	
5	TANNU	VIDEO RECORDING	
6	SAKSHI YADAV PARAM LUCKY BHAVNA	DISCIPLINE RECEPTION COMMITTEE	


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SIGNATURE OF CHAIRPERSON


Co-Chairperson
SIGNATURE OF CO. CHAIRPERSON




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WORKSHOP

INTRODUCTION

"When you are joyful, when you say yes to life and have fun and project positivity all around you, you become a sun in the centre of every constellation, and people want to be near you."

Good morning august gathering. Today we 4th years interns of Army College of Nursing have organised a workshop on the topic "Organisational behaviour and Human relations" for which I Charu Raghuvanshi and I Vishali Chauhan extend are warm welcome to you all.

I would request Prof Mrs M Maheshwary Principal Army College of Nursing and Mrs. Baljeet Kaur Associate Professor Army College of Nursing to light the lamp and provide a bright direction to today's event.

Thank you, Ma'am

So to inform you all 'n' number of activities has been included in today's workshop which we guarantee will keep u entertained and active throughout the session.

Starting with the group discussion leading to role play, panel discussion, speech on motivation by our guest speaker and seminar ending with validation so are you guys ready for a fun filled session with lots of learning.

GROUP DISCUSSION

Without any further due let's start our first activity Group Discussion on the topic organisational behaviour and human relation which will be presented by-

Jyoti Yadav

Akirti Dubey

Alisha Khan

Renu Joshi and

Simran Devi

Group Discussion

Thank You girls I hope you all have been well versed with the topic and 1st and 2nd years also must have got the idea about what group discussion actually is and how it's done which will be a great help for them in their future.

ROLE PLAY


True leaders always practice 3 R's

Respect for self, respect for others and responsibility for all their activities.



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Now moving forward to our very fun activity i.e., Role Play on Leadership Styles

Presented to you all by-

Muskan Joshi

Arti Yadav

Bulbul Bhati

Vaishali Bisht

Priya Ojha

Ritu Kumari

Manpreet Kaur

Varsha Yadav

Farheen Shabnam

Nidhi Kumari

Pushpa Yadav

Role play

Thank you girls, I hope you all must have enjoyed the play thoroughly and learned from it at the same time what leadership skills are required by an individual.

PANEL DISCUSSION

Brooke T Washington very truly said-

"If you want to lift yourself up lift up someone else"

Now I would like to welcome our panellists to give a glimpse about group dynamics through panel discussion

Panel Discussion

We extend our thank to the panellists for putting some consciousness in us regarding group dynamics so beautifully

REFRESHMENT BREAK

We know you all must be very exhausted and filled with abundance of information till now and we are afraid it to get knock out of your brain so let's take a quick break and be back in 20 mins at the same venue.

Refreshment for teachers is arranged in the nutrition lab and students are requested to move to Annapurna


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GUEST SPEECH

Act as if what you do makes a difference- it does.

We hope you all are back with a fresh mind and lots of energy and if you didn't, we have a solution that

Ms Ruchika Devi will explain you*****

It makes a big difference in your life when you stay positive

Thank you, sir, for your precious words got engraved in us and definitely gonna make a huge difference I our look out towards life and will keep us motivated throughout.

SEMINAR

Human behaviour flows from 3 main sources Desire, Emotion and Knowledge.

So, to break out your knowledge on the topic "Relation with professional association, employee union and collective bargaining" our student will present a seminar Infront of you all

Now I would like to handover the mike to Ms Sonam Saini

Thank you, girls for making all of us familiar with the topic.

Thank you everyone for devoting your precious time and being a good audience with lots of patience and curiosity to know more so at last we would like to wind up with a beautiful saying

"Happiness is when what you think, what you do and what you say are in harmony" so be happy and unfold more knowledgeable events in future.

And now we would like to handover the stage to

Ms Shiwani Beniwal and Ms Tanjot Kaur for futher proceedings

Thank You!!



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GROUP DISCUSSION

**TOPIC: ORGANISATIONAL BEHAVIOUR
AND
HUMAN RELATIONS**

MEMBERS:

1. JYOTI YADAV
2. RENU JOSHI
3. SIMRAN DEVI
4. AKIRTI DUBEY
5. ALISHA KHAN


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ROLE PLAY

TOPIC- LEADERSHIP STYLES

MEMBERS

- MUSKAN JOSHI
- ARTI YADAV
- VAISHALI BISTH
- BULBUL
- PRIYA OJHA
- PUSHPA
- MANPREET
- VARSHA
- FARHEEN
- NIDHI
- RITU


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PANEL DISCUSSION

GROUP DYNAMICS

INTRODUCTION

Alone we can do so little, together we can do so much

-Hellen keller

Good morning, to one and all present here. We the students of Bsc nursing 4th year gathered here to present the panel discussion on the topic ' Group Dynamics'.

Here,are my panellists beginning from my right we have Lovepreet kaur, Prabhjot kaur, Armeet , Seema, Kamalpreet, Renuka & I Pragya Tiwari.

So, sequencing with the topic Group Dynamics, it deals with the attitudes and behavioural patterns of group. It can be used as a means for problem solving, teamwork and to become more innovative and productive as an organization.


DEFINITION OF GROUP DYNAMICS

Group dynamics is defined as the study of groups, and it is also a general term for group processes.

In group dynamics the phrase" group processes "refers to the understanding of the behaviour of people in groups such as task groups, that are trying to solve a problem or make a decision. Group dynamics is an interaction that influences the attitudes and behaviours of people when they are grouped with others through either choice or accidental circumstances

COMPONENTS OF A GROUP :

- 1) GROUP STRUCTURE
- 2) GROUP SIZE
- 3) COMMUNICATION
- 4) LENGTH OF SESSION
- 5) ROLES


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- 1) **GROUP STRUCTURE** : A group's underlying order includes boundaries, communication, and decision making process , it offers stability and helps to regulate behavior and interactional patterns.
- 2) **GROUP SIZE** : Group size can vary from two people to a very large number of people.
- 3) **LENGTH OF A SESSION** : Optimum length of a session is 20-40 minutes for lower functioning group and 60-120 minutes for higher functioning group .
- 4) **COMMUNICATION**: Communication is used to help members to understand about group dynamics and its patterns.
- 5) **ROLES**: Each member has a specific role in a group and it is determined by behaviour and responsibilities assumed by the member of group.

TYPES OF GROUPS

FORMAL GROUPS

Formal groups are created to achieve specific organizational objectives. Usually, they are concerned with the coordination of work activities.

People are brought together based on different roles within the structure of the organization. The nature of the task to be undertaken is a predominant feature of the formal groups.

INFORMAL GROUPS

Informal groups are based more on personal relationships and agreement of group's members than on defined role relationships. They serve to satisfy psychological and social needs not related necessarily to the tasks to be undertaken.

PRIMARY GROUP

The group where an individual directly interacts with other members is termed as the primary group. It is responsible for the initial learning and social behaviour of an individual.

SECONDARY GROUP

When a person in a group is indirectly associated with or influenced by other members, he/she is said to be in a secondary group.

HEALTH CARE GROUPS

Task group - Task group is the one of the most common types of work related groups to which the nurses belong .

Examples - Health care planning committees ,nurses team meeting ,hospital staff meeting. The focus of such groups is the completion of a specific task and format is defined at the outset by the leader or members .

Teaching group – The major purpose of the teaching group is to impart the information to participant.

Example – Continuing education and health care groups.

Self help group- It is an organization composed of the similar health social or daily living problems .

Example – Women self group for domestic violence .

Therapy group – They work toward self understanding more satisfactory ways of relating or handling the stress and changing pattern toward the health .

Example - Psychotherapy groups.

STAGES OF GROUP DEVELOPMENT

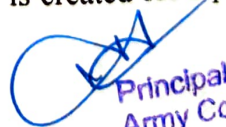
Forming: At this stage, the formation of a new group begins, wherein the members come together and get to know each other through the interactions.

Storming: Once the forming stage is over, the individuals will start interacting with each other in the context of the task to be achieved. The conflict and competition among the group members will be highest at this stage.

Norming: Once the role of every member is cleared along with the authority and responsibility of each, the team members start settling in a group.

Performing: At this stage, synergy gets created between the team members, where everyone works towards the accomplishment of a goal.

Adjourning: This is the last stage of group development, where the group is terminated, and the group members are separated from each other. Every group is created for a purpose, and once the purpose is fulfilled the group


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PRINCIPLES OF GROUP DYNAMICS

The principle of belongingness

An essential group dynamic is for the group member to have a strong sense of togetherness. Moreover, a group will not be able to function to its fullest without the coordination and belongingness.

The principle of conformity

It states the importance of group members to conform to the general group norms.

For example – majority wins! Is the well said phrase in every area of life. When we asked for an opinion in the class, we mostly agree with what the majority is saying.

The principle of change

It is one such important principle of group dynamics that states the significance of change. Every decision in a group is bound to change at a specific point in time.

The principle of readjustment

The principle of readjustment emphasizes on the essentiality of the readjustment of the group dynamics after implementing a change.

For example – our soldiers have to readjust themselves in a new society with new norms after coming from the retirement from the army.

GROUP TASK ROLES

In a group there are several roles that need to be performed by each of its members and for the group to complete its desired task there must be a designated leader or allocation of work to its members.

The several roles which need to be performed are :

1. **BEGINNERS** – They are the initiators to begin a task in a group remaining members follow up with the same.
2. **DATA COLLECTORS** - Their role is to review the past and current situation and collect data for smooth functioning of the group to achieve the management goals.
3. **SUGGESTION SEEKER**- This is the person who respects and values the views of other members and also provide alternatives and gets opinion suggestion for finding the solution.


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4. **INFORMER AND COMMUNICATOR**-This is the person who communicates the details of the task to be done by each member.
5. **SUGGESTION SEEKER**-This is the person who respects and values the views of other members and also provide alternatives and gets opinion suggestion for finding the solution.
6. **INFORMER OR COMMUNICATOR**-This is the person who communicates the details of task to be done by each member.
7. **NARRATOR**-This person takes up the responsibility to explain the events in the management and maintains the records of each meeting.
8. **ORIENTOR**- This person volunteers to welcome the group activity ,takes the responsibility to conclude the decisions.
9. **Coordinator**-This person controls ,supervises and coordinates the activities of all members in the group.
10. **EVALUATOR**-This person appraises the activities of the members of the group and also keeps the check on the productive outcome of the group.

Group Communication

How does group membership influence individual behaviour? In what ways do groups change and develop? How do different groups relate to one another?

Group Communication provides an introduction to the theories and practical applications of small group dynamics. Drawing on concepts from social psychology, linguistics and communication studies, Peter Hartley shows that an understanding of how groups work and interact will improve the chances of successful team communication and cooperation. Group Communication includes: critical reviews of group research explanation of the difficulties and practicalities of observing group analysis of major group processes, including conformity and decision-making analysis and case studies of the management team.

INTERPERSONAL RELATIONSHIP

Interpersonal relationship refers to a strong association among individual working together in the same organization or a group. The team members working together ought to share a special bond for them to deliver their level best. It essential for individual to be honest with each other for a healthy interpersonal relationship and eventually positive ambience at the work place .Strong interpersonal relationships help nurture a support system within groups . Stronger relationships have a higher amount of emotional capacity that they can carry, because of this, stronger relationship lend themselves to better support system and stronger groups. While all groups member bring within them their own personal history of interpersonal relationship , it is important for the group leader to be able to understand and reconcile the strengths and weakness within the group .

ROLE OF GROUP DYNAMICS IN ORGANIZATION DEVELOPMENT

1. Firstly, a group can influence the way the members think. The members are always influenced by the interactions of other members in the group.
2. Group dynamism can furthermore give job satisfaction to the members.

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The group can also infuse the team spirit among the members.

Even the attitude, insights & ideas of members depend on group dynamism. For example, negative thinkers convert to positive thinkers with the help of the facilitator.

Also, if the group works as a cohesive group, the cooperation and convergence can result in maximization of production.

TEAMWORK IN NURSING PRACTICES

I have gone through many of the studies and what I have concluded is Teamwork results in higher job satisfaction and patient satisfaction due intercollaborative care . Centres for disease control and prevention health care team recommended the guidelines advance safety .Covid 19 is spread by droplets or contact and it is not an airborne virus. Vaccine development and medical treatment of covid 19 are the great contribution of global healthcare work force They recommended barrier precaution such as N95 mask ,gloves ,gowns ,eyeshield in care of all Covid 19 patients .This is possible just because of teamwork.

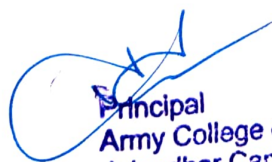
Joint commission on the accreditation of heath care organization(JCAHO) is the standard regulatory body in examining the quality and providing accreditation to run the hospital successfully and safely .

CONCLUSION


In the end I,thank my panellists for a productive discussion. Hereby, I conclude that the group dynamics is consolidation of several topics –

This includes Objectives, Components, Types, Principles, Group task roles, team work in nursing and communication etc. which was briefly conversed in the panel discussion.

THANKYOU SO MUCH AUDIENCE FOR THE COOPERATION.


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Principal
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SEMINAR
ON
RELATION WITH PROFESSIONAL
ASSOCIATION
AND EMPLOYEE UNION AND COLLECTIVE
BARGAINING

BY:-

MANINDERJEET KAUR

SHIVANGI SHARMA

JASMINE MANDAL


SHAHNAJ

SONAM SAINI




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CONCLUSION

Professional associations , Employee unions and Collective bargaining are important mutually agreed activities in which important nursing issues can be sorted out by democratically discussing the problems faced by the staff nurses and the hospital management , with the head nurse acting as a mediator between the staff nurses and the hospital management. All in all , this will help nurses to work effectively and provide quality nursing care to the patients . We hope this was an informative seminar for you all
Lets never consider ourselves finished nurses , We all must be learning all of our lives.


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MOTIVATION


GUEST LECTURE

MEMBERS:-

RUCHIKA



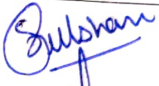

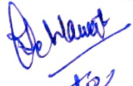

NANDNI

SANAM


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POST WORKSHOP

NO.	NAMES	TASK	SIGNATURE
	POONAM AARTI BUTOLA.	FEEDBACK FORM(20 MINS)	 
	GULSHAN SHARMA KIRAN KUMARI	REPORT WRITING(10MIN)	 
	JYOTI MONTI SINGH	CERTIFICATE DISTRIBUTION(10- 15MINS)	 
	NO. OF STUDENTS=06	TOTAL TIME TO COMPLETE THE POST WORKSHOP TASK-40-45 MINS.	

SIGNATURE OF CHAIRPERSON

SIGNATURE OF CO. CHAIRPERSON


Principal
Army College of Nursing
Jalandhar Cantt

WORKSHOP ON ORGANIZATIONAL BEHAVIOUR AND HUMAN RELATIONS

FEEDBACK FORM

VENUE: ASHOKA HALL, ARMY COLLEGE OF NURSING, JALANDHAR CANTT.

DATE: 28/08/21

Name of Delegate/Participant: _____

Name of College/Hospital/Organisation: _____

Designation: _____

Please respond to the following by using rating scale and tick the number that applies

S.No	Criteria	4 Excellent	3 Very Good	2 Good	1 Poor
1.	Invitation				
2.	Reception: Welcome & Escorting				
3.	Organising committee: communication, hospitality & punctuality				
4.	Presenters: well organized, knowledgeable, resourceful, speech and punctuality				
5.	Content: clear, effective and informative				
6.	Facilities provided: Hall arrangement and refreshment				
7.	Overall view on workshop				
8.	Please provide any additional recommendations or suggestions:				
	TOTAL				

-----For Office use only-----

Total Score obtained: _____

Evaluation Criteria

0-7 = Poor

8-14 = Good

15 - 21 = Very Good

22 - 28 = Excellent


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Gatland
Nursing

REPORT WRITING

On 28 August student of BSC nursing 4th year is organised workshop as a part of their curriculum on the topic organisational behaviour and human relations the participants of the workshop was student of BSC nursing 1st year and 2nd year the venue of the workshop was Ashoka hall and the timing of the workshop was from 8 a.m. 12:30 p.m. as soon as the workshop started the folders and Notepad were distributed to the participant and registration was done.

From 8:00 a.m. the workshop was started with the welcoming of invitees, after that lamp was lightened and unfolding of the themes that is organisational behaviour and human relation was done by professor Mrs M Maheshwari principal Army College of Nursing, Mrs Baljeet Kaur associate professor Army College of Nursing .At 8:30 group discussion was started among five members on the topic organisational behaviour and human relations discussing that organisation behaviour that is directly concerned with understanding prediction and control of human behaviour.

From 0850 to 0910 role play was conducted presenting different types of leadership styles that is autocratic ,democratic ,laissez-faire and participated. Then from 9 10 a.m. to 9:30 a.m. 6 panelist was settled with one modulator discussing about group dynamics and explain that it is a system of behaviour and psychological process occurring within a social group and they also explain about the importance of group communication in nursing.

After the panel discussion a refreshing tea break was given to all the invitees present in the WhatsApp everyone joined back at 10:00 a.m. for the seminar on the topic relation with professional association and collective bargaining where they concluded that let's never consider ourselves finished nurses , we all must be learning all our lives.

After all the programs are highly motivational speech by lieutenant colonel Vikas Dhir classified specialist (periodontics) was delivered. Finally the evaluation of the workshop by the participant of the workshop was done and the result is 67 % excellent 33% very good.




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CERTIFICATE DISTRIBUTION

We will invite, the organisers, for the certificate distribution ceremony for organising the workshop on the topic

“ORGANISATIONAL BEHAVIOUR & HUMAN RELATIONS”

Program Details:-

Date: 1 September 2021

Venue: Ashoka Hall

The program will be presided over by Prof. M. Maheshwary, Principal, Army College of Nursing.



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